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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.5
April 25, 2025

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Name (*):	Micross Silicon Turnkey Solutions STS and Hi-Reliability Microelectronics		
Declaration Scope or Class (*):	C. User defined [Specify in 'Description of scope']		
Description of Scope: (*)	Service provider for testing electronic devices and prototype assembly for packaging dies into substrated. Gold for the bond-wires and tin for soldering.		
Company Unique ID:	HGHDWMBGALH5		
Company Unique ID Authority:			
Address:	1804 McCarthy Blvd, Milpitas, CA 95035, USA		
Contact Name (*):	Paul Kamper		
Email – Contact (*):	pkamper@sts-usa.com		
Phone – Contact (*):	4089044230		
Authorizer (*):	Paul Kamper		
Title - Authorizer:	Quality Manager		
Email - Authorizer (*):	pkamper@sts-usa.com		
Phone - Authorizer:	4089044230		
Effective Date (*):	18-Sep-2025		

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold (*)	No	
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold (*)	No	
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold (*)	No	
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin (*)	100%	
Gold (*)	100%	
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		



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The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

8) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	www.microcross.com
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	